

COMMUTED OVERTIME PERFORMED BY MEDICAL DOCTORS



2010 - 2021 INCREASE IN UNINSURED POPULATION

Cost of uninsured population grew from **42.5 million** in **2010** at an average rate of 1.7% p.a. to **50.9 million** in **2021**. Therefore, the demand for commuted overtime also grew over the period.



IMPROVEMENTS BETWEEN 2010 - 2021

The coverage of doctors per uninsured capita improved between **2010** and **2021**, from **0.41 per 1000** population to **0.57** in **2021**.



2010 - 2021 COMPARISONS

Even though the of doctors per uninsured capita has improved, it is still low by international standards. (World average was **1.8 in 2017** – but included doctors working in the private sector).

During after-hours
on average...

**ONE
DOCTOR**

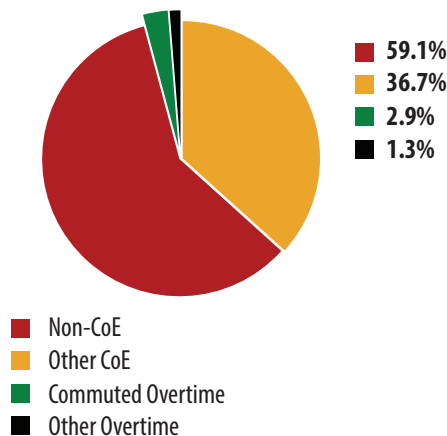


REPRESENTS

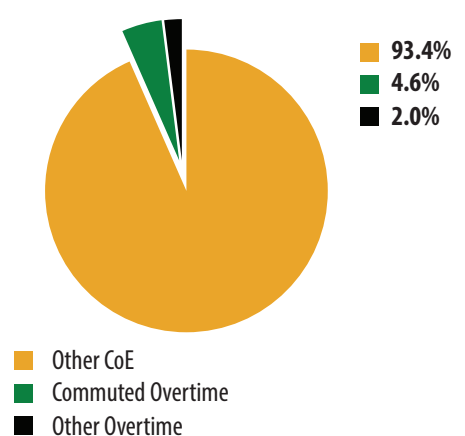
**14
DOCTORS**

SHARE OF OVERTIME IN PROVINCIAL HEALTH COMPENSATION

COMMUTED OVERTIME SHARE IN PROV
HEALTH EXPENDITURE TOTAL 2021/22



COMMUTED OVERTIME SHARE
IN PROV HEALTH COE 2021/22



In 2021 total provincial
health overtime was

**R9.9
BILLION**

Around 70% of the total
overtime in provincial
health



In 2021 total spent on
commuted overtime for
Health Departments was

**R6.9
BILLION**

In 2021
Commuted
overtime was
4.6%
of total
Provincial
Health CoE

RECOMMENDATIONS

1

OVERTIME POLICY

Finalise and publish the commuted overtime policy and strengthen the monitoring of actual performance of commuted overtime.

2

PERSAL PAYMENT DATA

PERSAL payment data could be used to annually screen excessive claims and do enquiries/ audits to prevent misuse of the system

3

COLA AND PROGRESSION

The impact of COLA and progression on commuted overtime should be understood and managed

