

TENDER CLARIFICATIONS: SECOND VERSION

GTAC 001-2020-21: THE APPOINTMENT OF THE RECRUITMENT AGENCIES TO ASSIST WITH RECRUITMENT OF SUITABLE AND SKILLED TEMPORARY STAFF AS WELL AS HEADHUNTING SCARCE AND CRITICAL SKILLS REQUIRED WITHIN GOVERNMENT TECHNICAL ADVISORY CENTRE FOR A PERIOD OF THREE (3) YEARS

This document sets out Tender Clarifications as provided for in the Information to Tenderers document included in the tender pack.

CLARIFICATIONS

- Requests for clarification must be made in writing by e-mail to psp@gtac.gov.za
- Requests for clarification will be accepted by GTAC until 31st of July 2020. The submission reference [GTAC 001-2020-21] should be mentioned in the email.
- Telephonic requests for clarification will not be accepted.
- The clarifications will be made available to all applicants by a notification on the following websites:
https://www.gtac.gov.za/Pages/Advertised_Tenders.aspx
<http://www.treasury.gov.za/tenderinfo/GTAC/tenders.aspx/tender-e-portal>

The questions received within the period allowed were consolidated and answered as per the table below:

Question 1:

I would like to be clarified on Item No 1 of Evaluation Criteria, how are the points breakdown to weight 25?

Response:

Criteria will measure years of experience of the Key Account Manager (To be clearly mentioned by the bidder) Experience in recruitment and placement services within the Public Sector.

Question 2:

Under 6.1 The bidder must have minimum of 5 (five) years' operating experience in providing temporary recruitment services. Will a bidder that has less years of operating experience be disqualified?

Response:

The requirement for a minimum of 5 years from the company experience is ideally, however disqualification is not linked to this. Company experience will be measure as per the evaluation criteria on the ToR.

Question 3:

Evaluation Criteria: Company proven track record by providing relevant appointment letter to recruitment from its clients within 24-month period. Will reference letters also serve as tools to prove track record. Corporate clients use recruitment agencies on an ad-hoc basis and do not usually issue appointment letters for agencies on their PSL.

Response:

You must request a letter from your corporate clients or proof that you have been of service to them.

Question 4:

Can you please advise which area/region(s) the temporary staff would be required for?

Response:

Pretoria.

Question 5:

Are you able to disclose the categories of staff that you will be requiring so that we are able to submit more accurate pricing? I am also under the impression that these will all fall under basic condition of employment

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Response:

GTAC is not in a position to dictate to the bidder which category of staff will be required.

SUBMISSION OF BIDS

Hand deliver the bids to:

Physical address:
240 Madiba Street (Vermeulen)
Pretoria
National Treasury Building
Ground floor, Reception Area.